

FY23 Work Plan - July 2022 to June 2023: Marshall Islands

TA Area	Objective	Country	Outcome Targeted	Activity	July 2022 – June 2023 (in person-days)			Number of Missions/ Activities	Milestones	Comments	Planned Date	Secretariat/ Technical Advisors
					PASAI Secretariat Staff	Technical Advisors/ Consultants	Total					
SAI Independence Programme	SAIs are independent with a modern mandate consistent with the UN General Assembly Resolution on SAI Independence and the Lima and Mexico Declarations.	Marshall Islands	Legal and regulatory framework equips the SAI with the authority to carry out its operational activities independently according to its mandate.	Update progress at SAI Develop an Independence strategy Action taken on the Independence Strategy	10	-	10	1	Conduct in-country mission to develop SAI Independence Strategy and obtain update on progress of proposed legislative amendments to Audit Act 1973		Jan-March 2023 (remote)	Sina Palamo-Iosefo
Advocacy to strengthen transparency and accountability	Advocacy for Accountability & Transparency and improving PFM effectiveness	Marshall Islands	The Secretariat works with the SAI to contribute to improving PFM effectiveness in the country.	Participate in the Regional PFM Workshop for SAIs [PIFS/UNDP/PASAI] Liaise and work with relevant regional and development partners on ways to improving PFM in the region.	5	-	5	1	Improving PFM effectiveness Conduct online meetings to discuss with SAI on their strategy (if any) to contribute improving their country PEFA scores on PI-30 and PI-31, to inform support needed from PASAI.		Feb-April 2023 (remote)	Sina Palamo-Iosefo
	PASAI regularly reports on the contribution made by auditing public resources to transparency and accountability in the region		Complete 3 yearly Accountability & Transparency report, plan actions to address findings	Conducting a survey of 20 SAIs in the region on Accountability & Transparency contributions through auditing public resources. Preparation of Accountability & Transparency report	8	6	14	1	Conduct in-country visit to gather further information on case studies for Accountability & Transparency Report Complete Accountability & Transparency report		November 2022 (remote and in-country if required) December 2022 (remote)	TA/ Meresimani Katuba
	Provide support to SAIs to strengthen communications to effectively engage with their key stakeholders, raise the visibility of their work, demonstrate its value and ongoing relevance to citizens, Parliament and other stakeholders.		A Communications Strategy and Regional Media Training Workshop equips the SAI to effectively engage with their stakeholders and raise awareness as well as visibility of their work in auditing public resources.	Developing of a Communications Strategy for the SAI which is aligned to their Strategic Plan. Support includes development of an annual communications plan, policies, and processes. Conduct a Regional Media Training workshop	7 7	20 20	27 27	- -	Complete a Communications Strategy for the SAI which is aligned to their Strategic Plan Complete a regional media training workshop with the SAI's participation		December 2022 (remote) February 2023	Annie Subactagin-Matto/ Luke Eaton/ Meresimani Katuba/ TA
High quality audits completed by Pacific SAIs on a timely basis	Up-to-date Financial Statement of Government (FSG) or Whole of Government (WOG) reports are audited (using standards appropriate to the SAI) on a timely basis.	Marshall Islands	The status of the FSG audit is known and able to be reported at all times (regionally)	1. Refine and update the FSG database on timeliness, quality (audit opinions, accounting frameworks).	-	-	-	-	Reducing the audit backlog at the SAI		August-December 2022 (remote)	Meresimani Katuba/ TA
			Provide support to the SAI to reduce the FSG audit backlog, embed and refine audit methodology to comply with ISSAIs, and enhance its relationship with the Min. of Finance.	1. Provide SAI Level support on FSG audit 2. Provide SAI Level support for efficient and timely FSG audits compliance with ISSAIs 3. Develop a working paper guideline for FSG audits in line with the ISSAIs	8 1	30 3	38 4	- -	Reducing the audit backlog of FSG audit at the SAI – 2019 FY Complete working paper guideline for FSG audits in line with the ISSAIs		December 2022 (remote)	
			SAI senior management are equipped with leadership principles and best practices	Leadership workshops conducted online as a continuation from the previous financial year's Programme.	1	1	2	-	SAI senior and middle management trained by PASAI for leadership positions.		August 2022	
SAI capacity and capability enhanced	To provide leadership training for senior management of the SAIs in line with the strategic plan.	Marshall Islands	Improvements in SAI Approaches to Capability Management	Provide support on developing a HR strategy and operational plan to implement the strategy	20	30	50	1	Complete a HR strategy and operational plan to implement the strategy		March-Dec 2022 (remote)	Sinaroseta Palamo-Iosefo/TA
	To improve SAI capability to manage the deployment, performance management and professional development of its human resources		Enhance knowledge and skills of basic HR processes; Establish regional HR support capable of supporting SAIs to enhance and develop HR practices; Build sustainability in HR in the region.	Regional HR Champions Programme	15	20	35	1			17-28 April 2023 (in-person workshop)	
TOTAL					92	130	222	5				